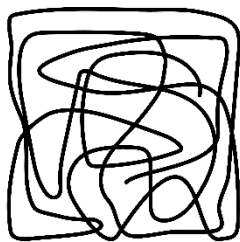


Alternative Provision Teacher- St Neots



Permanent, Part time- (on site) 9.30am-2.30pm + admin time (flexible)

(Term time) Hourly rate dependent on experience £15-£18per hour

Overloaded

We believe every young person deserves the chance to thrive—no matter the challenges they've faced.

Our Alternative Provision (AP) setting exists to re-engage learners who may have struggled in mainstream education, offering them a safe, supportive, and inspiring environment where they can rediscover their confidence, curiosity, and potential. We value compassion, resilience, and creativity, and we work tirelessly to ensure that every student leaves us with the skills and self-belief to succeed in life.

The Impact You'll Make

As an Alternative Provision Teacher, you'll be more than an educator. You'll design and deliver engaging, personalised learning experiences that meet students where they are, helping them overcome barriers to learning and achieve meaningful progress. Your work will directly shape the futures of young people who need it most, giving them the tools to reimagine what's possible.

What You'll Do

- Plan and deliver creative, differentiated lessons across core and/or vocational subjects, tailored to individual learning needs and EHCP targets 1:1 or in small groups (max 5)
- Build strong, trusting relationships with students, fostering a safe and respectful culture.
- Use positive reinforcement and emotional regulation.
- Collaborate closely with teaching assistants, pastoral staff, and external agencies to create holistic support plans.

- Be creative in your approach, alternative learning that captures many learning styles and needs.
- Track and assess student progress through SMART outcomes, adapting strategies to ensure every learner can achieve their potential.
- Contribute to enrichment activities, trips, and projects that broaden students' horizons and develop life skills.
- Participate in regular safeguarding training and uphold the highest standards of child protection.
- Be part of a strong team, ensuring progressing young people is the focus of what you deliver.

What You'll Bring

- Qualified Teacher Status (QTS) or equivalent, with experience in mainstream, special, or alternative education.
- A deep understanding of SEMH (Social, Emotional, and Mental Health) needs and strategies to support them.
- Creativity in lesson planning, with the ability to adapt quickly to changing circumstances.
- Strong communication skills and the ability to build rapport with students, families, and colleagues.
- Resilience, patience, and a genuine passion for helping young people overcome challenges.
- Experience with restorative practice, trauma-informed approaches, or therapeutic teaching methods
- An understanding of Functional skills, the National curriculum and/ SEN curriculum.
- Experience in assessment, regulated and non regulated
- Vocational teaching will be considered for our Post 16 qualifications.